



November 25, 2020

CALL FOR NOMINATIONS

In accordance with the By-laws and Policies of Variety - The Children's Charity of BC ("Variety"), the Board Development Committee (the "Committee") shall submit to the membership of Variety, prior to the Annual General Meeting, a list of nominees seeking election to the Board of Directors (aka "the Crew").

As Variety values diversity, geography, targeted expertise and experiences are factors the Committee will take into account when considering nominees for election to the Board of Directors.

**The Committee is pleased to call for nominations
to seek election to Variety's Board of Directors
with terms beginning on January 1, 2021.**

All nominees must be members in good standing.

Nomination Process

The Committee shall call for nominations by inviting expressions of interest from amongst Variety's members. Anyone nominating a candidate is responsible for ensuring that all requirements for signatures and information have been met. Please refer to the enclosed Nomination and Consent Form.

The Committee's obligations is to ensure all nominees' names are placed on the ballot to seek election.

All Nominees will be contacted prior to the AGM. All Nominees will be put on the ballot to seek election as a Variety Board Member at the AGM scheduled for December 16, 2020. Nominees who are not elected at the AGM may be considered for other volunteer opportunities within Variety, such as participation on Board committees.

Current Board (Crew) members whose tenure ends on December 31, 2020, are:

John Fraser
George Pitman

Kenton Boston
Thomas Bell

Peter Chipman
Rebecca Bollwitt



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Number of Board positions open for election:

1. Six 2-year terms

Variety's Mission

To inspire donors to help all children in BC who have special needs.

Variety will be the top of mind children's charity known for stepping in where health care ends.

Variety's Vision

That every child who has special needs fulfills their unique potential.

Board Development Criteria

Those persons seeking nomination to the Board are required to meet these criteria as developed by the Committee and approved by the Board. It is important that potential Board members be able to demonstrate:

PASSION: in an uncompromising commitment to the Mission & Vision of Variety;

ETHICS: by conforming to acceptable community standards, legally, morally and "doing what is right";

UNDERSTANDING: the role of a non-profit Board member and the difference between governance and administration, and being mindful of the need to avoid involvement in day-to-day operations;

GIVING: is a basic requirement of serving on a non-profit board. Board members should "give" before asking others to do so. Giving can take the form of "time, talent, and treasure";



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GETTING: Board members have a responsibility to contribute to fund development (fundraising) through providing introductions to potential donors, both personal and corporate, and encouraging one's own peers to become involved; and

TIMING: Is it the right time and place to become involved; is it the right time to move on.

These criteria will be applied to not only incoming Board members, but existing Board members as well.

The apportionment of time and talent is central to what will make good board membership. To some extent, this is intangible, but in many aspects, we require and measure it. Board members are expected to come prepared and to attend all meetings. Variety expects and encourages diverse, well-considered points of view.

Board members are expected to have a strong understanding of Variety and its Mission & Vision and are expected to participate regularly with time commitments to Committee meetings, social events and fundraisers on behalf of Variety.

The following list, in no particular order, contains the skills, experience, traits and knowledge Variety is looking for in potential Board members:

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|------------------------------------|--------------------------------------|
| 1. Passion for our Cause | 9. Risk Management |
| 2. Strategic Planning | 10. Financial |
| 3. Fundraising | 11. Accounting |
| 4. Other Not For Profit Experience | 12. Professionalism |
| 5. Previous Board Experience | 13. Public Relations / Marketing |
| 6. Governance/Bylaws | 14. Legal |
| 7. Organizational Development | 15. Human Resource Management |
| 8. Collegiality | 16. Volunteer Leadership/Development |

Those members elected to the Board are required to sign a "Letter of Commitment" that will include references to these criteria.



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Submitting Nominations

The completed Nomination and Consent Form must be received by the Committee no later than **December 9, 2020**. All names of Nominees will be held in confidence.

The Nomination and Consent Form must be emailed to the Committee, to the attention of:

Sarb Gill, Chair

Governance Committee

Email: sarbjit_gill@outlook.com

If you have any questions regarding becoming a Nominee for election or the criteria for nomination, please contact any one of the following:

Sarb Gill – Chair Governance Committee (604-307-4822)