



Annual General Meeting

December 16, 2020

Join Zoom Meeting

<https://us02web.zoom.us/j/8780980086?pwd=YUhWQmxEdjBjdGV3dUIldDVlK3B0dz09>

Meeting ID: 878 098 0086

Passcode: helpkids

Dial by your location

778-907-2071

Meeting ID: 878 098 0086

Passcode: 482473

Page 2

Welcome Message from
George Pitman, Acting Board Chair

Page 3

Voting Information

Page 4

Agenda

Pages 5-7

Minutes from 2019 AGM

Pages 8-10

List of Recommended Candidates

Page 11

List of Other Candidates



December 9, 2020

Dear Variety Members,

Please accept this letter as our formal request for you to join the Annual General Meeting (AGM) of Variety - the Children's Charity of British Columbia, Tent 47.

This year we've encountered an increased number of families seeking assistance from Variety BC. Now more than ever, the need is greatest!

I wish to thank our strong board and staff team and volunteers that responded to the challenge of leading our organization through these uncertain times. At the beginning of the pandemic, we came together to ensure that all the kids on our waiting list would be helped and to ensure our expenses were reduced to combat the volatile and uncertain economic climate. This year we are pleased to be reporting the following:

1. We raised close to \$7.6 million dollars in F20 – the highest in more than 11 years
2. We are projecting the lowest expense budget in more than 12 years
3. We are projecting the lowest staffing budget since 2008

Our organization is positioned well for what we know will be a difficult 2021.

I also would like to take this opportunity to wish Kenton Boston a speedy recovery and look forward to working closely with him next year when the new board members are elected!

Sincerely,

George Pitman,
Acting Board Chair

2020 ANNUAL GENERAL MEETING

Voting Instructions

To be able to vote you must be a current member in good standing. If you haven't done so already, please renew your membership by contacting Lauren Mickey. You can reach her at Lauren.Mickey@variety.bc.ca or on her direct line at **604-268-4039**. Once you have renewed your membership, you have the right to vote. There are two options to vote:

1. By Telephone. The telephone voting will open at 6:00pm on Tuesday December 15, 2020 and will close Wednesday, December 16, 2020 at 6:00pm. Telephone voting is only open to current members. The number to call to place your vote is (604) 268-3882.

OR

1. Via online voting. The online voting ballots will be sent to **current members** in a separate email with instructions on how to vote. Online voting opens 6:00pm on Tuesday December 15, 2020 and closes Wednesday December 16, 2020 at 6:00pm.

If you have a question about online voting, please contact Cathy Michitsch at 604-268-3894 or email her at Cathy.Michitsch@variety.bc.ca.

VARIETY – THE CHILDREN’S CHARITY OF BC
Wednesday, DECEMBER 16, 2020

ANNUAL GENERAL MEETING AGENDA

6:00 PM – CALL TO ORDER: Board Chair (Acting), George Pitman

Agenda Item	Responsibility	Action Requested
Call to order, Welcome, Opening Remarks	George Pitman, Acting Board Chair	
Notice of Meeting	Sarbjit Gill, Chair, Governance/2nd Asst. Board Chair	
Confirmation of Quorum	Sarbjit Gill, Chair, Governance/2nd Asst. Board Chair	
Approval of Minutes of the 2019 Annual General Meeting	George Pitman, Acting Board Chair	Motion
Approval of the Audited Financial Statements	Atanu Dalal, Treasurer	Motion
Appointment of Auditors for 2019/2020 (includes fees to be set by the Executive Committee)	Atanu Dalal, Treasurer	Motion
Election	Sarbjit Gill, Chair, Governance/2nd Asst. Board Chair	Continue with agenda while ballots are counted
Chief Executive Officer’s Report	Cally Wesson, CEO	
Questions to the Chief Executive Officer	Cally Wesson, CEO	
Results from the Election	Sarbjit Gill, Chair, Governance/2nd Asst. Board Chair	
Adjournment	George Pitman, Acting Board Chair	



MINUTES OF THE ANNUAL GENERAL MEETING
VARIETY - The Children's Charity of BC, Tent 47
December 16, 2019 – 6:00pm – Variety BC Head Office

Call to Order

Kenton Boston, Interim Chair of the Board of Directors and Chief Barker called to order the Annual General Meeting of Variety - The Children's Charity of BC at 6:02pm.

Notice of Meeting

Confirmation by the Sarbjit Gill, Interim Governance Committee Chair that the notice of the Annual General Meeting to be held on December 16, 2019 at the Variety Offices at 4300 Still Creek Drive in Burnaby has been delivered pursuant to Variety Tent 47's By-Laws at Part 3.1 "at least three (3) weeks prior to said meeting".

Confirmation of Quorum

Gill confirmed there were 29 members in attendance, pursuant to Variety Tent 47's By-Law Part 3.6 which requires that a quorum be present at a general meeting. "Twenty-five (25) barkers present at a general meeting shall constitute a quorum."

Adoption of the Minutes - Annual General Meeting 2018

Motion to approve the minutes of the Annual General Meeting held on December 4, 2018 be adopted as circulated: Sharon Reinstadler

Second: Cindy Charkow

Carried

Acceptance of the Audited Financial Statements

Atanu Dalal, Treasurer, presented the Audited Financial Statements for the fiscal 2018-2019 year, as approved by the Crew November 25, 2019.

Motion to approve the Financial Statements as presented: Atanu Dalal

Second: Howard Blank

Carried

Appointment of Auditors

Dalal recommended the approval of the appointment of KPMG as auditors for the 2019-2020 fiscal year.

Motion to confirm KPMG as auditors for the 2019-2020 fiscal year: Howard Blank

Second: Barbie Hislop

Carried

Review of F2019

Boston introduced CEO Cally Wesson who reviewed the past year's progress and goals for fiscal 2019. She outlined the impact Variety had across BC this year. Highlights included the new Variety Mobility Day campaign along with the new One Night in the Valley gala.

Special Resolution

"RESOLVED AS A SPECIAL RESOLUTION that Variety- The Children's Charity of BC (the "Society") amend its By-laws as follows:

1. By amending Part 1.1 (a) Barkers to read:

"1.1 (a) "Barker" has the meaning ascribed to it in Part 2.1;"

2. By deleting Part 1.1 (f) "Honorary Barkers"

3. By re-designating Parts 1.1 (g) to (k) inclusive as Parts 1.1 (f) to (j), respectively.

4. By amending Part 1.1 (g) "Members" to read:

"1.1 (g) "Member" has the meaning ascribed to it in Part 2.1;"

5. By deleting Parts 2.1, 2.2 and 2.3 and adding the new Part 2.1 as follows:

" 2.1 Membership shall be offered to all individuals who contribute \$75 or more in a calendar year, or such other amount as may be set from time to time by the Crew. There will be a single class of membership and each member ("Member" or "Barker") shall be persons of legal age, and of good moral character. Each Member or Barker shall be entitled to vote at all general and special meetings of the Tent."

6. By renumbering Part 2.4 and Part 2.5 as Part 2.2 and Part 2.3 respectively."

This resolution was brought forth by the Membership Committee and unanimously adopted by the Board. The Board recommends a YES vote by members.

Special Resolution Results

Results from the in-person vote and online vote are as follows:

37 votes to decline the resolution

29 votes to adopt the resolution

The Special Resolution did not pass.

Election

Boston asked Gill, Chair of the Board Development Committee to proceed with the election process pursuant to By-Laws Part 4.2 (b).

Results from the Election

The following nominees were elected to Crew for a two (2) year term:

Atanu Dalal
Sarbjit Gill
Linda Stewart
Doug Rogers
Tom Elliott
Cindy Charkow

Motion to destroy the ballots: Doug
Rogers Second: Mark Dwor
Carried

Adjournment

Motion to adjourn the meeting: Bianca
Zanatta Second: George Pitman
Carried

The meeting was adjourned at 7:07pm



2020 ANNUAL GENERAL MEETING LIST OF RECOMMENDED CANDIDATES



THOMAS BELL **RECOMMENDED**

Thomas Bell has a big heart for helping kids. When he is not volunteering with Variety, he is often managing youth sports activities. Thomas Bell has over 25 years executive business leadership experience as a senior officer and director for public and private companies in the entertainment and hospitality, financial services, mining exploration, renewable energy and fire safety product industries. He has utilized his vast skills in operations, regulatory compliance, corporate finance and media in his volunteer work with many youth sports organizations and as a board member of Cerebral Palsy Association of British Columbia. As a current member of the Variety Board, Tom worked diligently with the fundraising team to steward a just under \$200,000 gift. He continues to use his skill set to engage donors and support Variety in opening doors to potential sponsors and donors. His long standing love for the Show of Hearts Telethon has propelled him to encourage individuals to share their memories and old footage of Telethon. The Variety Marketing Team hopes to translate these efforts into a PR campaign for this year's 55 anniversary of Telethon. A father of two, Thomas' main directive is for all children to have every opportunity to live their lives to the fullest in a safe and caring environment.



KENTON BOSTON RECOMMENDED

An Award-winning journalist whose career spans three decades in print, radio, digital and television, Kenton was instrumental in the creation of Global BC's Variety Week which most recently brought in \$2.7 million. Kenton currently is in charge of six news, talk and traffic radio stations, eight television stations and BC1, Corus Entertainment's only all-news TV channel. Previously, Kenton was VP of Global National and station operations in British Columbia. During his tenure with Global National, he led the team to win the prestigious Edward R. Murrow Award for Best News Division, a first for any Canadian broadcaster. Global National also became the most watched national newscast in Canada. Kenton was elected to the Board of Variety in 2016 and is the current Chief Barker (Board President). He also holds the Global BC seat.



JC FRASER RECOMMENDED

JC comes from a background in charity and event management after spending the last 12 years with the Vancouver Canadians Professional Baseball Club as GM and one of the founders of their charitable Foundation. A born and raised Vancouverite, he has seen firsthand the differences that Variety makes in kids' lives being part of the team that brought to life the Variety Challenger Field, the first fully accessible baseball diamond in Western Canada. Now working as a strategy consultant for Ernst & Young and blessed with two boys of his own, JC is looking forward to supporting families so they can help children reach their infinite potential.



GEORGE PITMAN RECOMMENDED

George is currently a Layout and Design Consultant for a number of different companies including restaurants, commercial and retail properties as well as private homes. George has served on the Variety Board in a number of positions: Chief Barker (President); Vice-President; Secretary; and Treasurer. He was Chairman of the annual Variety Show of Hearts Telethon for 18 years that included working on all committees. He also chaired the Buy-Low Foods Breakfast Auction for three years. Involved with Variety for over 50 years, he has held various positions including Chairman of Fundraising, Sunshine Coach, Gold Heart Dinner and other events. For twelve years, George was an international Vice President serving on the International Board for 25 years. He is now a member of the Advisory Council. George is currently leading a new fundraising initiative to support the Variety Show of Hearts Telethon.



BILL SENGERA RECOMMENDED

Bill has worked with White Spot Hospitality for over 46 years and is currently a Business Consultant/Risk Manager for White Spot Hospitality. He works closely with the franchisees, insurers and White Spot's legal team as well as overseeing the Risk and Health & Safety portfolios for the brand. Bill has lent his time and expertise to many non-profit organizations. He is Past President of Variety - the Children's Charity of British Columbia serving as President from January 1, 2014 to December 31, 2015 and has served on the Board from 2009 to 2019 and is currently a Past President. Over the years with Variety BC, he has also served as Chair and Co-Chair of Telethon, Governance, Membership, and Heart Fund. Bill has also served on Variety's North American Regional Council from 2016 to 2019 including President of the North American Regional Council for 2019 and on the Variety International Board for 2019. Bill has worked on committees with Go2 HR chairing the 2012-2013 Go2 Food & Beverage Health and Safety Technical Advisory Committee for the Food and Beverage Sector and is currently a member of the Technical Advisory Committee with Go2 HR and served as Director on Go2HR's Board for the years 2015-2017. Since 2015, Bill has served as a Director on the Board of the BC Hospitality Foundation where he also serves on the Executive as the Treasurer. Bill brings his expertise in board development and governance along with strong leadership and interpersonal skills to these organizations. He has received many Awards from his work with Variety including the 2010 Corporate Hero Award, the 2015 Variety BC Barker of the Year Award and the 2016 Variety International Presidential Citation Award. During his spare time, Bill enjoys spending time with his family, travelling and golf.

BIANCA ZANATTA RECOMMENDED



Bianca's work as a designer in the architectural field has been featured in award-winning international design magazines. She has a deeply committed life-long passion to volunteer and support children through Variety - the Children's Charity and Kids Help Phone. The organizations have benefited from her dedication of time, energy, financial commitment as well as inspiration often leading other individuals to volunteer for these important causes. As Chair of Kids Help Phone Homes for Holidays, Bianca led her team to win the National Volunteer Award. She has also been nominated as Outstanding Volunteer Fundraiser for AFP Giving Hearts Awards. Bianca was elected to the Board of Variety in 2016 and has been a member on the Membership, Variety at Work, Red Heart and Heart of Variety Committees.

2020 ANNUAL GENERAL MEETING LIST OF OTHER CANDIDATES



ARLENE MACDONALD

Arlene has always had, and shown, great passion for Variety's cause as a member since 1983. She has been the recipient of many Variety BC Awards presented by her peers including Barker of the Year, VI Presidential Citation, Art Jones Pioneer Award and numerous Hey Rube's. She has fundraised since becoming a member in 1983 having secured and maintained sponsors for the Buy- Low Vintage Auction, Variety Dinners and two Tent 47 hosted International Conferences. Arlene previously served on the Tent 47 Board and the Variety International Board as an Ambassador. She has previously chaired Membership, Variety at Work and still sits on the Variety at Work committee. Arlene sat on the Heart of Variety Committee for over 25 years. She has over 40 years' experience in retail including management. Arlene understands the importance of succession planning, governance and being an active Board Member. Arlene's passion has always been Variety's Children and helping them live their best lives.



MICHELLE RAYMOND

Michelle is an acknowledged and prolific realtor with Re/Max. She is the recipient of numerous business awards in her 20 years, including Re/Max Hall of Fame, Platinum Club and the Real Estate Board of Greater Vancouver Medallion Award. She has the distinction of being 2019 Re/Max Select Individual Agent of the year for Re/Max Select Realty and top 5 individuals in Re/Max of Western Canada for both Jan 2018 & Jan 2019.

In the course of her career Michelle has been passionately involved in causes that benefit children. Some key leading initiatives were the Peter Jensen Casino Night and Annual Big Give for the Children's Miracle Network as well as a private benefit concert to raise funds for children with disabilities. She is also a regular contributor of her time to RE/Max Volunteer days.

Michelle is a very hands-on individual with a gregarious and warm personality who people naturally trust and are drawn to. Her training in leadership, relations and mindful discourse make her an influential sounding board and empathetic leader. She is born and raised in Vancouver with a wide network of friends and colleagues she shares her time and generosity with, and is a devoted daughter and sister to her family.